

People First New Zealand, Nga Tangata Tuatahi

Annual Report

November 2009 | October 2010

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Nga Tangata Tuatahi

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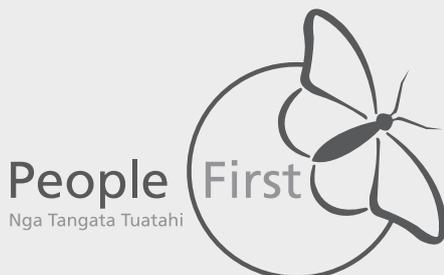
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Website:

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8.30am-5.00pm,
Monday to Friday



Mission statement and Purpose

“People First New Zealand Nga Tangata Tuatahi is here to empower and support people with a learning disability to be strong and valued individuals in New Zealand.”

Māori are the Tangata Whenua and we will support the rights Māori have under the Treaty of Waitangi.

Whakatauki



Wahia he iti Kahurangi me ka tūohu
koe, ki he maunga teitei.

Strive to seek what is precious, if
you have to bend let it be to a lofty
mountain.



People First is here to:

- Make sure that people with learning disability can speak out and be heard on things that are important to them in services, in communities and in government.
- Represent people with learning disability who cannot speak for themselves.
- Promote the rights of people with a learning disability.
- Make sure people with learning disability are listened to.



PATH Plan/ Strategic Plan 2009-2010



1. To have ongoing money to run our organisation



2. To keep growing the membership



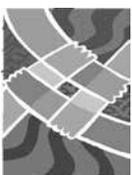
3. To keep developing leaders



4. To grow our education role in the community



5. To look at the website and update it



6. To build relationships with Māori, Pacific people's and people from other cultures.

The People First National Committee

National Chairperson:	Graeme Parish
Northern Region President:	David Hughes
Midland Region President:	Susan McDonald and Rachel Trubnick
Central Region President:	Morgan Smith and Stephen Hallet
Top of the South Region President:	Dale Richards and Michael Aldridge
Midsouth Region President:	Graeme Parish
Southern Region President:	Rosemary Scully

Advisors: Lorna Sullivan and Brigit Mirfin-Veitch
Māori Advisor: Hare Arapere

The Committee meets 4 times each year to make decisions, report on the work of the National Chairperson, Regional Presidents and member representatives on Advisory boards. The Committee also invites guests from other organisations to keep up to date with what is happening within the Disability community and at government.



This year the Committee have had the following guests:



Tania Thomas, Deputy Commissioner, Health and Disability Commission was the guest speaker at the 2009 AGM.

Ross Brereton, CEO, Disabled Persons Assembly met the Committee when he took on his new role.

David Corner from the IHC Self Advocacy Team. David presented on his international work within Inclusion International and his role on the Advisory board of the Health and Disability Commission.

Wendi Wicks, Disabled Person's Assembly updated the Committee on the Disabled Persons Organisations project on the United Nations Convention on the Rights of Persons with Disability.



People First members in memory

The National Committee would like to acknowledge the People First members, staff and volunteers who have passed away this year. It is important to remember those who have walked the path before us so that we can honour them into the future with our work.

People and organisations that we want to thank

Thanks to:

The Ministry of Health for the Disability Information and Advisory Service contract and funding Speaking up courses.

The Ministry of Social Development for the contract to set up and run a national Employment Advocacy Service, Works4Us for Disabled people.

New Zealand Lottery Grants for funding towards national and regional activities.

The Ministry of Health and Te Pou for funding for leadership development.

COGS for funding the grass roots of People First New Zealand.

Telecom New Zealand for low rates on our telephone and internet.

Century City Tower for reduced rent on our office.

Frozen Funds Charitable Trust for grant to develop and publish the film and book, 'A Place of Our Own', and to hold two open space forums.

The Gitmans family for ongoing support.

G Preston-Thomas from Karori for your kind donation.

IHC for supporting funding applications.

DPA, SAMS, Standards Plus, Parent to Parent, Donald Beasley Institute for ongoing support.

CCS Disability Action for their support and inclusion in the Leadership programme.

The NZ Federation of Disability Information Centres for their great support.



National Chairperson's Report



Kia ora, hello from the People First National Chairperson, Graeme Parish.

I am very proud to present my National Chairperson's annual report. This year has been a very busy year for People First.

In my role I have been to lots of meetings with different organisations and ministries and have met with the Minister for Disability Issues, Tariana

Turia. I have also been part of a group of organisations that met with the Ministerial committee.

This year we have had a big focus on working with current leaders and new leaders. We have received funding to do this. This has meant that many more members have been able to learn more about being a leader and have had the opportunity to represent People First at meetings and events across the country.

Also we have finished the project, 'A Place of Our Own', where we made a documentary film, a book and held two forums. This project has given People First two great resources that will help educate others about our lives. The forums were very successful with over 100 people at each and many ideas and thoughts were shared.

A lot of people are involved with People First: members, advisors, volunteers and staff and everyone does their bit to make the organisation work well.

I would like to thank the National Committee for their great work and also People First's Advisors Lorna Sullivan and Bridget Mirfin-Veitch for their commitment to our organisation.

Thanks also to Hare Arapere, People First's Maori Advisor, who has been a great support for us, attending the National Committee meetings and events. Hare is going to help us achieve our goal of building stronger relationships with Maori. Thanks Hare for your commitment to People First.

Thank you to Cindy Johns, the National Manager and Crystal Fang, the National Office and Finance Manager for all their hard work.

The National Office is a busy place and the staff look after the people who work and volunteer for People First. They deliver and report on contracts People First have. They make meeting arrangements, and organise projects and money.

The People First National Disability Information and Advisory Service is also run out of national office and the phone is busy with lots of people seeking information.

Dave Wickham, the Manager of People First's employment advocacy service, Works4Us has been working hard to get this service known to people with learning disability. The booklet, 'Your Rights at Work' is still very popular and the new film, 'A Job Just Like Anyone Else: Peter at Work', has been very successful. This will help people with learning disability know more about work and is a very good resource for schools to help young people when they are planning to leave school. Thank you Dave and his team for your big effort this year.

A big thanks to People First's Team Leaders, Pam Shanks and Kaeti Rigarlsford and the Regional Coordinators, Niharika Puri, Mary Barnett, Frances Rae and Gerry O'Farrell. Your hard work keeps People First strong.

Another big thanks goes to all the volunteers who work so hard at the grass-roots keeping the local groups going and spreading the word about People First. Your work is greatly appreciated.

Once again, we have had wonderful support from and close working relations with; DPA, SAMS, Parent to Parent and Imagine Better and many supportive networks in the disability community.

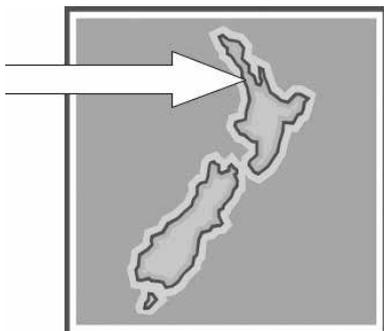
We look forward to continuing our great relationships in the future as working together helps all of us move forward.

I look forward to a great 2011 with People First growing even stronger and more members becoming leaders and having their say.

Wishing you a Merry Christmas and a Happy New Year.

Graeme Parish
National Chairperson

Regional Updates



Northern Region

David Hughes

This year has been busy one for the Northern region.

Over the past year, I have continued to be involved in the University of Auckland, School of Nursing research reference group looking at the role of Care Managers. I am a part of this group to represent Disabled people and to make sure that the information is easy to understand.



We have had a Speaking Up Course running in the Northern Region. This course gave people an opportunity to learn about their rights and to gain confidence in speaking up.

Since the beginning of this year, I have been on an advisory group for Auckland Disability Law. Auckland Disability Law helps Disabled people when they need a lawyer or to know about laws.

At this year's Annual General meeting we elected a new Vice President, Raymond Thoumine, and a new Secretary, Linda Harwood. We have been applying for lots of funding this year but we haven't had much luck so far. We would like to have an office in Auckland and be able to pay some local Assistants.

In June, some members and I attended an IHC self advocacy forum where we got to meet some old and new faces. We talked about what self advocacy meant to us and how we could speak up for ourselves in the face of issues such as bullying.

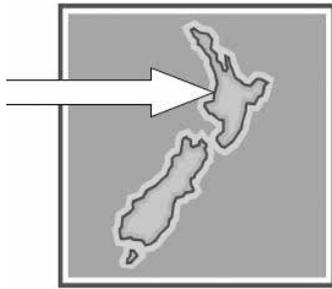
We had a stall at an expo for young people leaving school where we gave out lots of information. This was a good place for us to network, tell others about People First and get to know about what other organisations do too.

In July, Niharika and I attended the launch of the, 'A Place of Our Own', film and book in Hamilton. This was a great day – there were a lot of people there, I did a presentation, and also gave out gifts to the stars of the film. We also got to meet lots of people and took part in workshops.

Northern Region also had a Works4Us Launch for the, 'A Job Just Like Anyone Else: Peter at Work', film. This was the biggest People First event that we've had in the Northern Region – we had over 70 people show up. Thanks to all those who helped to organise this great event.

Raymond, Linda and Niharika attended the Imagine Better conference called, No One Alone, in September. This was a good event, where People First members did a presentation on friendships and what was important for them.

I would like to thank Niharika and the local assistants for their work in the region. We are all looking forward to another busy year in 2011.



Midland Region

Rachel Trubnick

The Midland region has experienced a whole lot of change throughout the last year.



At our August 2009 regional meeting, we officially welcomed Delwyn Martin as our new Regional Coordinator.

At our February 2010 meeting, we had our regional AGM and elections. We are proud to announce that the following people were elected: Rachel Trubnick from Taranaki as the President, Ranius Baker from Whakatane as the Vice-President, Annette Anderson from Taranaki as Treasurer and Stacey Crapp, Whakatane as the Secretary.

We had our second regional meeting for 2010 in May. We were sad to receive Delwyn's resignation and wished her all the best for the future.

We discussed how hard it is for all the groups to be able to travel to one place for a regional meeting as we are scattered over a large area. The Whakatane and Tauranga groups are currently without local Assistants and need some support to get them up and going again.

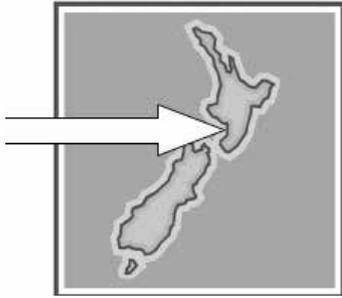
In July, Tracey Hancock, from Hamilton, Kaeti Rigarfsford and I formed an interview panel to interview applicants for the Regional Coordinator's role. Mary Barnett was the successful applicant. Mary is also the local Assistant for the Rotorua group and has been involved with People First for the last 5 years. We are very pleased to have Mary in the role.

We are having a special meeting in Otorohanga later this year. At this meeting we want to discuss, 'An exciting way forward', for the Midland region and brainstorm how we are going to achieve that. We are also planning a 'Leadership' session for our members.

Tracey Hancock, Annette Anderson and Phillipa Aubrey and I are going to the Leadership Forum and National AGM in Palmerston North in November.

Members from the Midland region have also been involved with the following projects; Works4Us film, 'A Job Just Like Anyone Else: Peter at Work', 'A Place of Our Own' project and IHC's 'Our stories'.

We look forward to putting in place our Midland plan next year. Thank you to the local Assistants across the Midland region for your work with the local groups.



Central Region

Stephen Hallett

This year has again been busy for our Central Region. We have been doing some great things. We have some very strong and active groups and some that have still not come out of recess, though that is on the change.



In my role as Central Region President I have talked to the Human Rights Commission about issues that we face. I also attended the launch of, 'A Place of Our Own', film in Hamilton. Maria Garland, Kaeti and I talked to a group of students from Weltech about People First and gave them membership forms.

People First held another Speaking Up course in Kapiti. A number of Central Region members met once a week for 12 weeks. Members learnt a lot of things. They learnt about things in their community, starting new friendships and getting to know others. They also learnt new skills like, how to dress when you are going to a job interview or going to work and employment rights. It was fun and interactive.

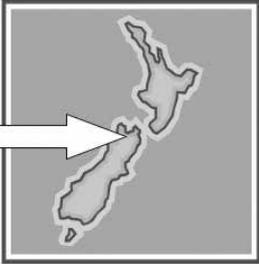
We have started looking into how our members are with computers and how computers work or don't work for our members. It seems that money is a big barrier to getting the internet. One thing that has come out already is that the younger members have their own computers and know how to use them.

Central Region held its Annual General Meeting and now has new office holders which are as follows: President, Stephen Hallett, Vice Presidents, Hamish Tavener and John Englis, Secretary, Karen Clayden and Treasurer, Robert Martin.

Kapiti group is up and running very successfully. Recently this group has had their say on the changes to the Health and Disability Commissions Booklet about the Code of Rights. They also had a local policeman come and talk about keeping safe.

Whanganui still remains member led and driven. This group has been giving feedback to the Health and Disability Commission which has been great. Feedback was given on the Health Passport and the Blue Booklet on the Code of Rights. They have also been given money from Frozen Funds to run a Speaking Up course.

We have had a number of opportunities for our members to do some different things through the leadership funding. This has been great for the members and we look forward to doing more work in this area next year. Thanks to Kaeti and all the local Assistants for your great support.



Top of the South

Michael Aldridge

At the end of 2009 we held a Top of the South meeting in Nelson at the Suburban Club. All of the four regional groups Kaikoura, Blenheim, Motueka and Nelson attended.



At the AGM meeting in Blenheim we elected our new Committee: President, Michael Aldridge, Treasurer, Victor Frew and Secretary, Simon Ridder.

After the meeting we went on two visits. One to a nursery where some of our members work and they did a great job telling us about their work. The other visit was to the SPCA where we enjoyed a talk from the staff and one of our members who works there.

The Speaking Up course in Nelson had ten participants and we had a great time learning together. We gained confidence to speak up about our rights in our homes and communities. We plan to have another course next year.

This year I was asked to attend the Works4US Advisory Board and has attended two meetings in Wellington this year. I hope my experience in having a full time job at Sealords will be valuable the Board.

Dale Richards from Nelson was presented with a briefcase for his work on the National Committee during his term.

We were asked to be on the organising Committee for the New Zealand Disability Support Network Conference which will be in Nelson in May 2011. One of our members Flavia King-Turner has been helping with chairing the meetings after she was on the Speaking Up course.

Nelson and Blenheim have meetings every month with speakers and visits. Kaikoura is meeting occasionally but are still need a local Assistant to help with regular meetings. We have 3 Top of the South meetings a year where all the members in the region get together.

I also attended the launch of the film 'A Place of Our Own' in Christchurch. I am very excited about going with People First to Melbourne next year for a self advocacy conference.

Our Regional Coordinator, Charle Farnell, has resigned so Frances Rae again has taken up the role until we find the right person.

We are looking forward to an exciting year ahead for the Top of the South and there are lots of interesting opportunities for our members.

Thanks to Charle and Francis and all the local Assistants across the region for your great work.

Midsouth

Graeme Parish

The Midsouth region covers Ashburton, Rangiora and Christchurch.

We have had a great year with members attending many disability related events, seminars and meetings in our region.

We had our Leadership Project with 5 people in the group. They were supported to learn more about:

- how to report back to the group
- how to dress in tidy clothes and look smart
- how to give presentations about People First
- how to take part in research projects and consultation groups.

It was great to have one of the forums for, 'A Place of Our Own', in Christchurch for the launch of the film and book in June 2010. Lots of people attended and lots of ideas were shared. We hope that the book and the film will be used to educate others about people's lives in institutions and their lives now in the community.

This year we have had national and local recognition and encouragement for the work we do. Several of our members are on advisory groups and speak up to people with disability in our region.

At our office in Christchurch we have members who come in and train. They all work hard and learn very quickly. It has been an important step for People First to have members learning how to really help with the running of their own organisation. We are hoping that other regional groups will be able to open their own offices one day too.

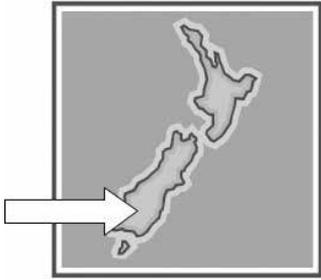
For the 4th year running we had our 'Speaking-up Course'. We are going to offer another one next year.

I have been the National Chairperson as well as the Regional President and I have been very busy going to all-sorts of meetings throughout the country.

The People First Midsouth group is looking forward to another exciting year in 2011. Our members will be attending disability-related community events in the region. We would like to give presentations to younger people with learning disability in our region so they can learn about self-advocacy and so they know the history of disability in New Zealand.

We would also like to help People First Groups start up in Westport and Greymouth on the West Coast, and in Timaru. We look forward to setting up new groups next year and carry on with speaking up in our region.

Thanks to Pam, Marg and Alex and all the local Assistants in the region for all their hard work.



Southern Region

Rosemary Scully

Over the year we have made visits to Gore, Balclutha and Oamaru. In January we worked with Tony Sutorius and Dave Wickham to make Peters' film, 'A Job Just like Anyone Else: Peters Story', in Dunedin which has been a great success for Works4Us. We had a launch of the film with guest speaker Grant Cleland from Workbridge. After the film Brigit Mirfin-Veitch, from the Donald Beasley Institute, facilitated an Employment Forum. It was a great success and well attended by employers, Government agencies and the Chamber of Commerce. We hope to continue the work and get real jobs for people.



We have also attended Leadership Forums in Christchurch, Invercargill and Dunedin and worked with CCS and DPA strengthening our networks and supports.

People First Dunedin has been involved in the re-launch of the local DPA and supporting them in developing ways to strengthen their membership.

Oamaru group is going well with assistance from Mike. We have made a few visits and enjoy meeting with the group.

Dunedin group is very strong with lots of activities and speakers. Phyllis, Peter and I have involvement with the Donald Beasley Institute and the University speaking to student and serving on committees and advisory boards.

We attended the ASSID conference in Dunedin where Peter and Phyllis presented the work and outcomes from the Employment Forum. Dave Wickham came down and presented the Works4Us training to 9 advocates which was very good.

Thanks to Gerry and all the staff, volunteers and Friends of People First who work hard in the region.



Māori Advisor Report

Māori Adviser – Hare Arapere

Kei ngā waka, kei ngā reo, kei ngā marae, huri noa te motu tēnā koutou. He mihi nui tēnei ki a koutou me nga āhuetanga maha e kawea ake nei e koutou. Koutou nga mate, haere, e moe ki tou moengaroa.

Another year has gone by and my sincere congratulations go to the membership, committees and management of People First-Tangata Tuatahi – to you who uphold and advance principle of self determination for people with a learning disability – Kia kaha, kia maia. Mauri ora!

This year I have been able to attend most of the National Committee meetings and several other People First events where I hope my contributions were worthwhile.

In the middle of this year People First said farewell to Janet Doughty in an official ceremony where Janet was presented with a taonga in recognition of her valuable contribution to People First. At the same ceremony we welcomed Cindy Johns into the role on a permanent basis.

I also had the pleasure of attending the Christchurch forum to launch the film and book, 'A Place of Our Own'. This open space forum saw over 100 people discuss topics of importance to people with a learning disability and was a great example of working accessibly.

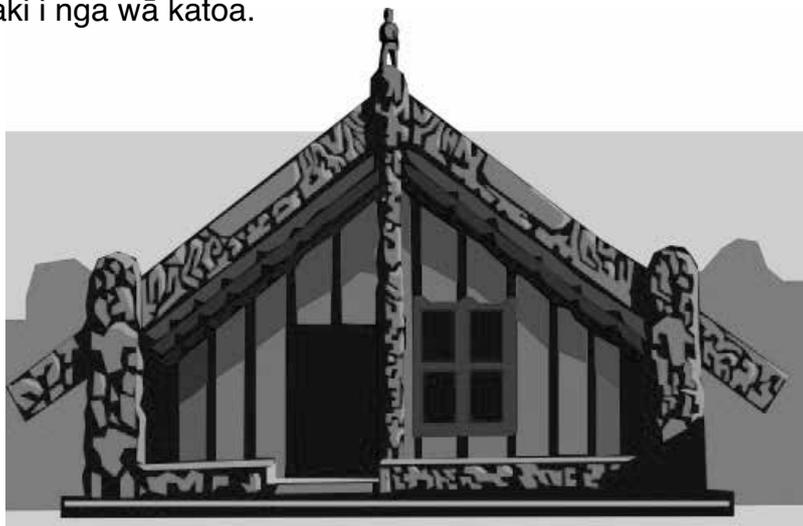
This year I was asked to mentor People First member and Central Region President, Stephen Hallett to deliver karakia and whakatau. I look forward to assisting Stephen further in the future.

I am looking forward to continuing my role in the New Year and making progress towards People First achieving stronger relationships with Māori/iwi.

Mā te atua koutou hei manaaki hei arataki i nga wā katoa.

na

Hare R Arapere



National Advisors



Lorna Sullivan and Brigit Mirfin-Veitch

Once again we have experienced the privilege of working alongside the People First National Committee. One of the most positive aspects of our role as advisors to the National Committee is having the opportunity to witness first-hand, the personal growth and development of Committee members as they fulfill their various roles and responsibilities.



People First is an extremely busy organisation. While it is positive that government agencies, community organisations, and researchers recognise the importance of including people with learning disabilities in their decision-making, it means that People First members and staff are very busy providing advice and feedback to these groups. Often the committees and steering groups People First members are invited to be part of discuss complicated issues and involve a lot of written information. As People First's experience grows in these kind of roles, members are getting better at stating what they need to make sure they are able to participate in a meaningful way.

It has been great to be part of some excellent People First initiatives that have occurred during 2010. The forums that were held as part of the "A Place of Our Own" project were particularly successful, and created the opportunity for many people to take part in ways that were meaningful for them. Those involved in the Works4Us initiative have raised the issue of employment rights for people with learning disabilities, and the profile of People First as an organisation in the process.

As Advisors to the National Committee we are committed to doing all we can to support the People First Committee to continue to work to ensure that all people with learning disabilities are able to exercise their rights as citizens of Aotearoa New Zealand.

Lorna Sullivan and Brigit Mirfin-Veitch

National Committee Office, Wellington



This year Cindy Johns was appointed to the position of National Manager after acting in the role for the past year. Cindy works alongside Crystal Fang, the Office and Finance Manager to run the national office and support the National Committee of People First NZ.

People First's Disability Information and Advisory service is now well known and the national office continues to give information and advice to all the people who make contact.

Cindy also manages the staff, contracts, projects and other work that comes in and assists members at national meetings.



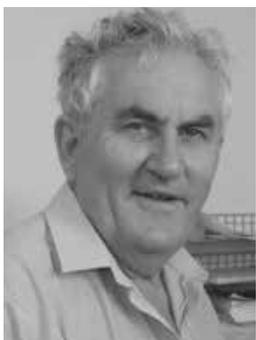
Crystal looks after the money for People First and does a great job of making sure People First has enough money to do the work.

It has been another great year for People First and we have lots of people involved all at levels, members, staff, volunteers, Friends and others organisations.

'Na to toutou, na taku rourou, ka ora ai te iwi'

With your food basket, and my food basket, the people will thrive.'

Works4Us – Employment Advocacy Service



In 2009, People First NZ Inc. set up an employment advocacy service, Works4Us. Dave Wickham is the Manager and there is an Advisory Board which meets several times a year which reports to the National Committee. Thanks to all the Advisory Board members for their commitment to the service.

There has been a lot of work this year. A training course for the Advocates and Advocate Coordinators has been registered with the Department of Labour. The first course was held at Victoria University in late November 2009. At the same time there was a very successful launch of the service attended by 100 people from the Disability community. Training has continued in the regions and so far there have been follow up courses in Auckland, Otago and Christchurch where a further group have been trained.

Dave and the team have continued to visit Business Enterprises and network with the N.Z. Federation of Vocational and Support Services (VASS) who represent most of the Business Enterprises.

Some individual advocacy has taken place and we hope to do more next year. Various conferences have been attended and presentations made by the Works4Us team about the service.

There have been stalls held at a range of forums and expos and the booklet, 'Work and Your Rights in New Zealand' which is still very popular is about to go into a third edition.

The highlight of the year has been the making and launches of the film, 'A Job Just Like Anyone Else: Peter at Work.' Launches happened in Dunedin and Auckland were over 80 people attended and great networking occurred. Thank to Progressive Enterprises for supporting the making of the film and both launches along with Manuakua City Council and the Donald Beasley institute.

People First are not aware of any other employment advocacy service for Disabled workers in the world so this much needed service is ground breaking.

Thanks to Dave and the team of Advocates and Advocacy Coordinators for all your hard work.

Team Leaders and Regional Coordinators

The team has worked very hard through 2009 - 2010 to maintain and build the regions and grass roots of People First. There have been a few staff changes this year. Recently People First welcomed Mary Barnett to the regional team. A big thank you goes out to all the team for their continued support for the members to have a voice in their communities. This couldn't be done without you!

Team Leader North Island: Kaeti Rigarlsford

Team Leader South Island: Pam Shanks

Northern:	Niharika Puri
Midland Region:	Delwyn Martin and Mary Barnett
Central Region:	Kaeti Rigarlsford
Top of the South:	Frances Rae and Charle Farnell
Mid South:	Pam Shanks
Southern:	Gerry O'Farrell



Data Base Coordinator



Phyllis McPherson has been working hard this year to keep in touch with the People First groups across the country to keep our membership data base up to date with the right information.

Nina Fox has been assisting Phyllis and together they are a great team. Big thanks to both Phyllis and Nina for their hard work.

Local Group Assistants



People First NZ Inc. has many volunteers and part time staff who assist the local groups across New Zealand. This is such an important role as they assist the members to keep the local groups functioning and we would not be able to continue the grassroots of People First without you. Thank you for all the time and energy that you give to People First and the members.

Speaking up in New Zealand



Minister for Disability Issues and various Ministries

Graeme Parish as part of a Coalition of DPA, Standard Plus, SAMS and Parent to Parent.

Disabled Persons Organisations Coalition for Monitoring the United Nations Convention on the Rights of Persons with Disability

Graeme Parish

The Coalition is overseeing a project which is looking at if Disabled people living in New Zealand think they are getting their humans rights.

Disability Advisory Council for the Office for Disability Issues

Stewart Haig

The Council is for government departments to have a direct link with Disabled people through the Advisory Council and so that Disabled people have a direct voice to the government.

Ministry of Health, Disability Services Directorate Consumer Consortium

Phyllis McPherson and Robert Martin

The Consumer Consortium is to increase the involvement of Disabled people and family/ whanau into the Directorate's activities.

New Zealand Bankers Association

JP Edwards

This group looks at banking issues for disabled and elder people. The group has been developing guidelines for banks to help them accommodate the needs of their Disabled and elder customers.

Workbridge Council

Rosemary Scully

The Council gives advice to the Board of Workbridge

Donald Beasley Institute Advisory Group

Phyllis McPherson and Rosemary Scully

The Advisory Group has 10 members and they give ideas and advice to the research staff.

Donald Beasley Institute Research Working Party for 'Working in intellectual disability services'

Phyllis McPherson

The working party meets regularly throughout the research project to give advice on ethical issues and feedback on the study findings.

ATAC (Accessible Transport Action Coalition)

Simon Atkinson

This group set up to get the recommendations from the "Accessible Journey" report from the Human Rights Commission implemented. It writes submissions and comment to the Ministry about transit issues for Disabled people.

Auckland Disability Community Law

David Hughes

The advisory group assists the Law centre to provide information and advice on legal issues for Disabled people.

Speaking up locally



There are a lot of People First members actively involved in speaking up in their communities: in city and regional Councils advisory committees, University research advisory committees, hospitals committees and also at conferences and forums organising committees. Thank you for the opportunity for people to speak up and have their say.

Speaking up locally

The Leona Gitmans Te Aranga Trust



Leona was a person who was passionate about people with learning disability knowing about self advocacy. When Leona passed away her parents asked her family and friends to make donations to People First rather than bring flowers to her service.

The Leona Gitmans Trust was set up by People First in 2004. In 2008 our Kaumatua, Arapeta Amai added the words Te Aranga to the name of the Trust, so it became the Leona Gitmans Te Aranga Trust.

The National Committee decided that they would award a person with a learning disability who had been a strong leader in self advocacy for people with learning disability in New Zealand.



In September 2010 at the Standards Plus conference, 'No One Alone', People First gave out the third annual award.

David Corner from Wellington was selected to receive the award. David is a long time People First member and has been a strong advocate for the rights of people with learning disability over many, many years. People First was really proud to be able to award him with the 2010 Leona Gitmans Te Aranga award.

Frozen Funds Charitable Trust

'Frozen Funds' was the name given to the interest on patients' welfare benefits paid into psychiatric and psychopaedic hospital trust accounts in the 1970s and 80s. The interest was kept by the institutions to fund such things as recreational projects.



In 1987 this practice stopped and the interest was taken from the hospitals for payment to the people who owned it. Over half the interest was returned to its owners in the early 1990s. The government then decided that the money left of the funds should benefit people who used mental health and intellectual disability services. A charitable trust was established.

People First received a grant from the Trust to do a project about the legacy of living in institutions. People First decided to talk to people with learning disability who have spent time in institutions and who now live in the community and made a documentary film called, 'A Place of Our Own'.

The interviews from the film were also put into a book and well known people in the disability community added their thoughts about the themes of; parenting, friendships, communication and institutionalisation in the community.

To launch the film and book People First held two very successful open space forums where participants set their own agenda by deciding what topics they wanted to discuss.

Thank you to the Frozen Funds Charitable Trust for the opportunity to make these two great resources that will help people learn about the lives of people with a learning disability

Contracts



Disability Information and Advisory Service/ DIAS

This is a contract that People First has with the Ministry of Health to provide good information about learning disability for New Zealanders.



The number of enquires we have keeps increasing and the requests for information come from a wide range of people and services.

Information to people with learning disability is provided in a number of ways including through meetings, events, courses and newsletters.

Easyread translations

This year People First has continued to get requests to translate information into Easyread. This is great as it means that organisations are thinking about access issues and working at providing accessible information to people with learning disability.

Learning about Self Advocacy - Speaking up Courses

With the assistance of a Ministry of Health contract People First has been able to train members and Assistants to facilitate and deliver the speaking up courses in Wellington, Kapiti, Auckland and New Plymouth.

The course was written by Pam Shanks, South Island, Team Leader and Christchurch members. The course is delivered over 10 sessions and teaches people with learning disability about rights, self-advocacy, and knowing and accessing your community.

Consumer Leadership Development

This year People First has received funding from the Ministry of Health for leadership development. This has meant that many more members have had opportunities to learn, develop and represent People First at meetings and events around the country.

We also held a 2 day leadership forum where 30 members from across the 6 regions met to learn and discuss topics such as; being a leader, new initiatives in Disability support, what is happening around work and sharing what leadership development has been happening in the regions. We hope to have the opportunity to continue this great work in 2011.

Works4Us Employment Advocacy Service

The People First contract with the Ministry of Social Development to set up and run an employment service, Works4Us, has continued throughout 2010.



This year's focus has been on training Advocates and getting information out about the service so Disabled workers who would like an Advocate know how to get in contact.

This service focuses on two main areas;

- Assisting people to understand their rights at work
- Being alongside people who have a minimum wage exemption through the renewal process

The service will be run for another two years and Works4Us is working closely with the unions to assist them how best to work with people with learning disability in the future.

PEOPLE FIRST NEW ZEALAND INCORPORATED

Annual Report

For the year ended 30 June 2010

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AUDIT REPORT

To the Readers of the Financial Statements of People First New Zealand Incorporated

We have audited the financial statements on pages 5 to 12. The financial statements provide information about the past financial performance of the society and its financial position as at 30 June 2010. This information is stated in accordance with the accounting policies set out on page 8.

National Committee's Responsibilities

The national committee is responsible for the preparation of financial statements which fairly reflect the financial position of the society as at 30 June 2010 and of the results of operations for the year ended 30 June 2010.

Auditors' Responsibilities

It is our responsibility to express an independent opinion on the financial statements presented by the national committee and report our opinion to you.

Basis of Opinion

An audit includes examining, on a test basis, evidence relevant to the amounts and disclosures in the financial statements. It also includes assessing:

- the significant estimates and judgements made by the national committee in the preparation of the financial statements, and
- whether the accounting policies are appropriate to the society's circumstances, consistently applied and adequately disclosed.

We conducted our audit in accordance with generally accepted auditing standards in New Zealand. We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatements, whether caused by fraud or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Other than our capacity as auditor, we have no relationship with, or interests in, the society.

Unqualified Opinion

We have obtained all the information and explanations we have required. In our opinion the financial statements on pages 5 to 12 fairly reflect the financial position of the society as at 30 June 2010 and its financial performance for the year ended on that date.

Our audit was completed on 24 August 2010 and our unqualified opinion is expressed as at that date.

Markhams Miller Dean Audit

Markhams Miller Dean Audit
Wellington



PEOPLE FIRST NEW ZEALAND INCORPORATED

SOCIETY DIRECTORY AS AT 30TH JUNE 2010

National Committee Members

Graeme Parish (Chairperson)
David Hughes
Rachel Trubnick
Stephen Hallet
Michael Aldridge
Rosemary Scully
Lorna Sullivan
Brigit Mirfin-Veitch
Hare Arapere

National Manager

Cindy Johns

Banker

Kiwibank
PO Box 39 888
Wellington 6141

Date of Formation

14th April 2003

Registered Office

Level 4, Century City Towers
173-175 Victoria Street
Wellington 6011

Accountant

Crystal Fang
People First New Zealand
173-175 Victoria Street
Wellington 6011

Auditor

Markhams Miller Dean Audit
Level 5, 203 Willis Street
Wellington 6011

Nature of Business

Membership advocacy organisation
Disability information & advisory
service Provider

STATEMENT OF FINANCIAL PERFORMANCE FOR THE YEAR ENDED 30TH JUNE 2010

Last year	Income	Note	This year
575,455	Funding	9	478,994
31,490	Donations	8	54,273
16,640	Consultancy fee		44,204
49,000	Grants	10	60,000
-	Membership Fees		-
-	Reimbursements/Miscellaneous		713
753	Resources		1,182
37,569	Interest Received		29,720
710,907			669,086
	Less Expenses		
687	Accident Compensation/ACC		1,070
220	Accountancy Fees		-
2,543	Administration General		15,791
3,109	Advertising		4,919
4,000	Audit Fees		4,200
186	Bank Fees & Charges		259
3,092	Books & Publications		2,279
1,452	Catering		3,909
4,047	Computer Expenses		2,406
5,176	Conference Expenses		3,516
29,520	Consultancy		36,300
9,242	Depreciation	11	10,029
-	Develop Appropriate Employment		21,156
18,243	DIAS Develop Print		10,815
1,805	Office Supplies		110
1,943	Gifts & Donations		2,575
2,816	Kiwisaver Contribution		5,766
1,489	Insurance		1,633
8,110	Meeting Allowances		6,304
330	Miscellaneous		212
1,070	Membership Fees		857
2,635	Postage & Freight		9,031
24,681	Printing & Reproduction		8,963
12,273	Rent		12,970
750	Professional Legal Fee		-
5,624	Stationery		7,480
9,651	Telecommunication		11,827
54,752	Travel & Accommodation		74,567
3,276	Training		2,384
1,619	Venue Hire		9,219
2,444	Volunteer Costs		2,000
209,056	Wages		305,953
425,841			578,500
285,066	Surplus (Deficit) for the Year		\$ 90,586

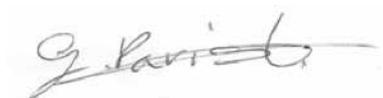


This report is to be read with the notes to the financial statements

STATEMENT OF FINANCIAL POSITION AS AT 30TH JUNE 2010

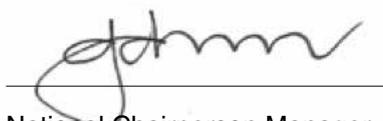
Last year	Income	Note	This year
682,459	General Funds		774,682
11,785	Gitman Trust		10,148
694,244			784,830
	Represented by -		
	Current Assets		
750,516	Bank Operational Account-01		823,016
62,346	Bank Rainy Day Account-04		65,308
29,909	Accounts Receivable		33,218
987	Income Accrual		1,088
9	Petty Cash		265
843,767			922,895
12,946	Fixed Assets	11	7,596
856,713	Total Assets		930,491
	Less -		
	Current Liabilities		
2,496	Funds held for Regional Groups	4	0
106,863	Income in Advance	6	72,002
8,210	Funds held for Local Groups	5	8,210
1,085	Sundry Accrual		32,365
3,701	PF Credit Card		3,513
40,114	Accounts payable		29,571
162,469	Total Liabilities		145,661
\$694,244	Net Assets		\$784,830

Approved for release by the National Committee of People First New Zealand Incorporated



National Chairperson

Date: 14 August 2010

National Chairperson Manager

Date: 14 August 2010

This report is to be read with the notes to the financial statements

STATEMENT OF MOVEMENTS IN EQUITY FOR THE YEAR ENDED 30TH JUNE 2010

Last Year		This Year
409,178	Accumulated Funds at the start of the year	694,244
285,066	Surplus(Deficit) for the year	90,586
694,244	Accumulated Funds at the end of the year	784,830

399,099	General Funds at the start of the year	682,459
285,066	Surplus(Deficit) for the year	90,586
(1,706)	Transfer Gitman Trust	1,637
682,459	General Funds at the end of the year	774,682
10,079	Gitman Trust Funds at start of the year	11,785
1,706	Additions during the year	(1,637)
11,785	Balance of Funds at the end of the year	10,148



**NOTES TO AND FORMING PART OF THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 30TH JUNE 2010**

1. STATEMENT OF ACCOUNTING POLICIES

REPORTING ENTITY

People First New Zealand Inc is a charitable organisation incorporated under the Incorporated Societies Act 1908.

These financial statements are for the National operations of People First and do not include the transactions of regional committees and local groups. The national committee is currently reviewing whether it is more appropriate to include the regional committee and local group results as part of a consolidated set of financial statements.

GENERAL ACCOUNTING POLICIES

These financial statements are a General Purpose Financial Report as defined in the Institute of Chartered Accountants of New Zealand Statement of Concepts and have been prepared in accordance with generally accepted accounting practice as defined in that Statement.

People First New Zealand Inc qualifies for differential reporting because it is not publicly account-able and is not large. The entity has taken advantage of all differential reporting exemptions.

The measurement base adopted is that of historical cost. Accrual accounting is used to recognise expenses and revenue when they occur.

PARTICULAR ACCOUNTING POLICIES

– Accounts receivable are valued at expected realisable value. No provision has been made for doubtful debts and none is considered necessary.

– Fixed assets are stated at cost less aggregate depreciation. Depreciation has been provided on straight line basis so as to charge the cost of assets over their estimated useful lives, as follows:

Computer Equipment	36%
Video Camera Equipment	28.8%
Office Equipment	18-63.5%

– The Entity is exempt income tax as it is registered with the Charities Commission.

These Financial Statements have been prepared exclusive of Goods & Services Tax.

Funding received for the performance of agreed activities is recognised as income upon delivery, where there is partial delivery of contractual obligations, income is recognised to match costs incurred.

CHANGES IN ACCOUNTING POLICIES

There have been no changes in accounting policies. All policies have been applied on bases consistent with those used in the previous period.



2. STOCKS

The stocks of video tapes and other items available for sale or disposition have not been valued as future returns are doubtful.

3. CONTINGENT LIABILITIES

At balance date there are no known contingent liabilities (2009: Nil). The entity has not granted any securities in respect of liabilities payable by it or any other party.

4. FUNDS HELD FOR REGIONAL GROUPS

	2009	2010
Regional Funding from Ministry of Health - PF Midsouth Region	2,496	
Total	2,496	

5. FUNDS HELD FOR LOCAL GROUPS

8,210

8,210

6. INCOME IN ADVANCE (see also Note 9)

Total project income and expenditure are shown separately to disclose of National Office operations.

At balance date, the following were the unspent balances of the project accounts:

Frozen Funds	61,074	7,984
MOH Speakingup North	45,789	26,899
MOH Consumer Leadership	-	37,119
Total	106,863	50,805

7. POST BALANCE DATE EVENTS

There were no adjustable or nonadjustable events that occurred between balance date and the completion of these financial statements.



8. DONATION AND EXPENSES

	2009	2010
(1). Other Donations	203	298
(2). Gitman Trust		
Income	2,361	973
Expense	655	2,610
Surplus Donation	1,706	1,706
(3). Frozen Funds: Income	28,926	53,090
Total Donation Income:	31,490	54,273

9. FUNDING AND EXPENSES

(1) Disability Information and Advisory Service from Ministry of Health - DIAS

	2009	2010
Income		
DIAS from MOH	287,000	287,000
Expense		
DIAS expense	242,520	268,620
Surplus funds	44,480	18,380

(2) DIAS Setup

	2009	2010
Income		
DIAS Setup	-	-
Expense		
DIAS Expense	(7,625)	-
Surplus Funds	(7,625)	-



(6) MOH Consumer Leadership

	2009		2010
Income			
MOH Income	-		42,222
Income in advance	-		(37,119)
Sub-income	-		5,103
Expense			
MOH Speaking Up expense	-		5,103
Surplus Funds	-		-

10. GRANTS AND EXPENSES

(1) New Zealand Lottery Grants

	2009		2010
Income			
Domestic Travel	10,000		10,000
Regional & National Gathering	10,000		10,000
Salaries	25,000		36,000
Training & Supervision	2,000		2,000
Volunteer Costs	2,000		2,000
Sub-total income:	49,000		60,000
Expense:			
Meeting Allowance	1,872		1,200
Postage & Freight	1,062		354
Printing & Reproduction	354		501
Venue Hire	3,117		2,399
Stationery	312		909
Tea Coffee Catering	558		172
Telecommunication	679		843
Training & Supervision	1,296		1,970
Travel & Accommodation	12,750		13,652
Volunteer Costs	2,000		2,000
Wages/Salaries	25,000		36,000
Sub-total expense:	49,000		60,000
Surplus Grants	-		-

(2) Regional Capacity Building from Office for Disability

	2009		2010
Income			
Regional Capacity Building	-		-
Expense:			
Regional Capacity Building	11,277		-
Surplus fundss	(11,277)		-

11. FIXED ASSETS

This Year	Cost	Depreciation	Accumulated Depreciation	Book Value
Computer Equipment	29,194	8,342	22,443	6,751
Video Camera Equipment	3,049	559	2,418	631
Office Equipment	3,158	1,128	2,944	214
	35,401	10,029	27,805	7,596

Last Year	Cost	Depreciation	Accumulated Depreciation	Book Value
Computer Equipment	24,923	7,876	14,101	10,822
Video Camera Equipment	3,049	548	1,859	1,190
Office Equipment	2,750	818	1,816	934
	30,722	9,242	17,776	12,946

12. OPERATING LEASE AND CAPITAL COMMITMENTS

There were no capital commitments at balance date (2009: Nil)





David Corner (award winner) at Leona Gitmans Te Aranga Award.



'A Place of Our Own' Forum in Christchurch.



"Works4Us" DVD Launch in Auckland
L to R: Ezekiel Robinson, Niharika Puri, Dave Wickham, Bill Dalwood, Kaeti Rigarlsford, Linda Harwood, Raymond Thoumine and David Hughes.



Midsouth Regional Meeting in Feb 2010
L to R: members Stewart and Sharon Haig, Fiona Stake, Rex McGifford.



'A Place of Our Own' Forum in June in Hamilton.



Janet Doughty's Farewell Party
L to R: Pam Shanks, Cindy Johns, Janet Doughty, Kaeti Rigarlsford.

Notes

Notes

www.peoplefirst.org.nz

